

**Municipio de Tecamac 046**  
**Tabulador de Sueldos**  
**Del 1 de Enero al 31 de Diciembre de 2026**  
**(Cifras en pesos)**

Puesto Funcional	Nivel Salarial	No. de Plazas	Categorías			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
OFICIAL	A104	2	2	0	0	0	914,928	34,482	20,742	18,742	161,692	76,244	1,226,830	
SUBOFICIAL	A204	4	4	0	0	0	1,570,656	71,768	64,964	37,484	284,564	130,888	2,160,324	
POLICIA PRIMERO	A304	23	23	0	0	0	8,445,600	369,909	304,877	215,532	1,503,549	693,600	11,533,067	
POLICIA SEGUNDO	A404	33	33	0	0	0	10,296,000	368,037	261,999	309,240	1,821,021	858,000	13,914,297	
POLICIA TERCERO	A504	136	136	0	0	0	35,411,136	2,826,624	2,585,435	1,274,455	6,803,866	2,950,928	51,852,444	
POLICIA	A604	707	707	0	0	0	163,688,448	13,516,800	6,804,037	6,612,720	31,501,665	13,640,704	235,764,374	
CAPTAN PRIMERO	A704	1	1	0	0	0	347,304	10,414	0	9,371	59,620	28,942	455,651	
CAPTAN SEGUNDO	A804	10	10	0	0	0	2,664,350	174,159	0	93,709	473,089	222,029	3,627,336	
TENIENTE	A904	1	1	0	0	0	217,320	0	0	9,371	36,220	18,110	281,021	
SUBTENIENTE	A004	5	5	0	0	0	1,029,840	0	0	46,855	171,640	85,820	1,334,155	
SARGENTO PRIMERO	A104	7	7	0	0	0	1,320,592	0	0	65,597	220,101	110,047	1,716,337	
SARGENTO SEGUNDO	A204	7	7	0	0	0	1,156,008	0	0	65,596	192,668	96,334	1,510,606	
BOMBERO A	A304	41	41	0	0	0	6,174,600	113,020	0	384,163	1,047,938	514,550	8,234,271	
AUXILIAR ADMINISTRATIVO AA	A105	19	0	19	0	0	3,375,583	316,400	428,787	424,743	927,172	281,299	5,753,984	
SUPERVISOR AA	A205	1	0	1	0	0	331,282	0	0	22,358	74,538	27,607	455,785	
CIRUJANO DENTISTA AA	A305	3	0	3	0	0	811,653	0	0	67,067	182,622	67,638	1,128,980	
ELECTRICISTA AA	A405	5	0	5	0	0	975,378	14,857	14,857	111,778	226,146	81,282	1,424,298	
DIBUJANTE AA	A505	1	0	1	0	0	258,715	0	0	22,358	58,211	21,560	360,844	
CHOFER AA	A605	6	0	6	0	0	1,119,461	3,396	3,396	134,134	253,407	93,289	1,607,083	
MEDICO CIRUJANO AA	A705	1	0	1	0	0	239,281	0	0	22,358	53,838	19,940	335,417	
ENFERMERA AA	A805	3	0	3	0	0	495,763	13,410	0	67,066	114,564	41,314	732,117	
AYUDANTE GENERAL AA	A905	36	0	36	0	0	5,087,635	361,808	29,189	804,794	1,232,691	423,970	7,940,087	
NOTIFICADOR AA	A005	1	0	1	0	0	177,349	0	40,600	22,355	49,039	14,779	304,122	
CAJERO AA	A105	1	0	1	0	0	215,029	0	0	22,358	48,382	17,919	303,688	
SECRETARIA AA	A205	4	0	4	0	0	650,628	17,099	30,334	89,426	157,065	54,220	998,772	
SECRETARIA EJECUTIVA AA	A305	1	0	1	0	0	153,152	0	23,725	22,358	39,797	12,763	251,795	
JARDINERO AA	A405	2	0	2	0	0	285,129	6,723	21,684	44,716	70,545	23,761	452,558	
OPERADOR DE BOB CAT AA	A505	1	0	1	0	0	160,687	0	0	22,356	36,155	13,391	232,589	
RECEPCIONISTA AA	A605	1	0	1	0	0	135,105	6,687	0	22,356	31,903	11,259	207,310	
AYUDANTE GENERAL LRA	A106	74	0	0	74	0	5,218,850	0	0	189,218	0	0	5,408,068	
AYUDANTE GENERAL LRB	A206	5	0	0	5	0	352,625	0	0	12,785	0	0	365,410	
<b>TOTALES</b>							<b>8,668,822</b>	<b>386,050,825</b>	<b>69,706,414</b>	<b>32,291,886</b>	<b>16,318,560</b>	<b>74,655,955</b>	<b>28,490,084</b>	<b>616,182,546</b>

ISSEMYM	122,042,293
FINIQUITOS	6,775,161
<b>TOTAL CAPITULO 1000</b>	<b>745,000,000</b>

  
**PRESIDENCIA MUNICIPAL**  
 ROSA YOLANDA WONG ROMERO  
 PRESIDENTA MUNICIPAL

  
 LIC. JAQUELINE CRUZ DIAZ  
 TESORERA MUNICIPAL

  
 MTRA. KAREN CASTAÑEDA CAMPOS  
 2o. SINDICO MUNICIPAL

  
**SECRETARIA DEL AYUNTAMIENTO**  
 LIC. ENRIQUE ARMANDO AYALA LOPEZ  
 SECRETARIO DEL AYUNTAMIENTO

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			Confianza	Sindicalizado	Eventual								
PRESIDENTA MUNICIPAL	A101	1	1	0	0	703,916	0	351,958	351,958	5,551	175,979	39,106	1,628,468
SINDICO	A201	2	2	0	0	1,269,566	0	634,784	634,784	11,100	317,392	70,532	2,938,158
REGIDOR	A301	12	12	0	0	6,695,340	0	3,347,664	3,347,664	66,596	1,673,832	371,964	15,503,060
ENCARGADO DE DESPACHO	A002	1	1	0	0	0	314,031	0	0	5,549	39,254	17,446	376,280
COMISIONADA	A102	1	1	0	0	0	495,514	247,757	150,794	5,549	111,758	27,529	1,038,901
DIRECTOR GENERAL A	A202	10	10	0	0	0	4,955,140	2,267,163	790,775	55,497	1,001,636	275,290	9,345,501
DIRECTOR GENERAL B	B202	4	4	0	0	0	1,485,344	742,672	630,509	22,198	357,316	82,520	3,320,559
DIRECTOR DE AREA A	A302	4	4	0	0	0	1,816,096	908,048	167,462	22,197	361,451	100,896	3,376,150
DIRECTOR DE AREA B	B302	12	12	0	0	0	4,445,568	1,769,872	462,329	66,599	834,720	246,972	7,826,060
INSPECTOR EN JEFE A	A302	7	7	0	0	0	2,795,016	746,829	125,687	38,850	458,442	155,281	4,320,105
COORDINADOR DE AREA A	A402	1	1	0	0	0	350,374	175,187	94,735	5,549	77,537	19,465	722,847
COORDINADOR DE AREA B	A502	6	6	0	0	0	1,531,782	765,888	278,296	33,298	321,996	85,098	3,016,358
INSPECTOR GENERAL A	A402	1	1	0	0	0	454,024	227,012	32,154	5,549	89,149	25,224	833,112
JEFE DE UNIDAD A	A402	3	3	0	0	0	1,051,122	445,599	91,101	16,648	198,478	58,395	1,861,343
JUEZ CIVICO A	A402	1	1	0	0	0	350,374	175,187	8,261	5,551	66,728	19,465	625,566
JUEZ CIVICO B	B402	2	2	0	0	0	510,594	255,296	165,051	11,101	116,368	28,366	1,086,776
SUBDIRECTOR DE AREA A	A402	1	1	0	0	0	350,374	175,187	25,314	5,549	68,859	19,465	644,748
SUBDIRECTOR DE AREA B	B402	5	5	0	0	0	1,276,485	638,240	411,951	27,753	290,835	70,915	2,716,179
INSPECTOR A	A502	6	6	0	0	0	1,531,782	765,888	269,233	33,302	320,864	85,098	3,006,167
INSPECTOR B	B502	6	6	0	0	0	1,252,224	392,839	239,682	33,295	325,595	69,570	2,223,205
JEFE DE DEPARTAMENTO A	A502	8	8	0	0	0	2,325,056	1,162,528	358,046	44,400	480,705	129,168	4,499,903
JEFE DE DEPARTAMENTO B	B502	32	32	0	0	0	6,916,448	3,027,654	1,053,499	177,591	1,374,702	384,256	12,934,150
JEFE DE SECTOR B	B502	7	7	0	0	0	2,104,536	473,753	231,500	38,852	351,224	116,921	3,316,786
PROFESIONAL ESPECIALIZADO	A203	7	7	0	0	0	2,074,233	1,037,120	498,639	38,846	451,248	115,234	4,215,320
PROFESIONAL ESPECIALIZADO	B203	7	7	0	0	0	1,526,021	763,014	181,603	38,847	308,829	84,777	2,903,091
PROFESIONAL ESPECIALIZADO	C203	23	23	0	0	0	3,367,200	1,396,440	330,289	127,649	636,743	187,059	6,045,380
ANALISTA A	A303	2	2	0	0	0	436,006	218,004	30,453	11,101	85,558	24,222	805,344
ANALISTA B	B303	24	24	0	0	0	4,049,352	1,692,216	849,390	133,197	823,872	224,976	7,773,003
ASESOR JURIDICO A	A303	3	3	0	0	0	446,400	223,200	147,646	16,649	102,156	24,801	960,852
ASESOR JURIDICO B	B303	21	21	0	0	0	2,677,878	1,045,099	243,395	116,547	495,798	148,764	4,727,481
AUXILIAR ADMINISTRATIVO A	A303	24	24	0	0	0	3,926,424	1,961,803	671,819	133,193	820,007	218,136	7,731,382
AUXILIAR ADMINISTRATIVO B	B303	108	108	0	0	0	13,187,448	6,593,724	3,082,495	577,999	2,857,969	732,672	27,032,307
AUXILIAR ADMINISTRATIVO C	C303	211	211	0	0	0	23,930,354	5,987,758	2,650,570	1,170,940	4,071,094	1,329,511	39,140,227
SECRETARIO CIVICO A	A303	2	2	0	0	0	327,202	163,600	60,285	11,101	68,886	18,178	649,252
SECRETARIO CIVICO B	B303	4	4	0	0	0	490,588	245,296	107,356	22,199	105,405	27,256	998,100
SUPERVISOR A	A303	2	2	0	0	0	327,202	127,518	43,075	11,100	62,225	18,178	589,298
SUPERVISOR B	B303	4	4	0	0	0	453,656	226,828	40,042	22,200	90,066	25,204	857,996
CAJERA GENERAL	A403	1	1	0	0	0	113,414	28,378	0	5,549	17,724	6,301	171,366
CAJERO B	B403	3	3	0	0	0	340,242	85,134	0	16,651	53,172	18,903	514,102
CHOFER A	A403	8	8	0	0	0	1,028,352	484,616	0	44,402	189,120	57,128	1,803,618
CHOFER B	B403	38	38	0	0	0	4,309,732	1,078,364	966,183	210,896	794,287	239,438	7,598,900
ELECTRICISTA A	A403	8	8	0	0	0	1,045,360	172,512	115,107	44,407	166,622	58,072	1,602,080
FACILITADOR B	B403	2	2	0	0	0	226,828	105,540	88,349	11,099	52,590	12,602	497,008
MONITORISTA B	B403	31	31	0	0	0	3,515,834	879,718	180,480	172,028	572,005	195,331	5,515,396
OPERADOR DE MAQUINARIA A	A403	5	5	0	0	0	623,760	311,880	182,079	27,750	139,716	34,655	1,319,840
OPERADOR DE MAQUINARIA B	B403	2	2	0	0	0	226,828	56,756	12,248	11,100	36,979	12,602	356,513
VERIFICADOR A	A403	7	7	0	0	0	924,000	430,374	126,360	38,851	185,092	51,331	1,756,008
VERIFICADOR B	B403	23	23	0	0	0	2,608,522	652,694	430,777	127,637	461,505	144,923	4,426,058
AYUDANTE GENERAL A	A503	3	3	0	0	0	525,456	74,056	16,016	16,649	76,942	29,193	738,312
AYUDANTE GENERAL B	B503	25	25	0	0	0	2,995,800	549,000	145,725	138,763	461,317	166,425	4,457,030
AYUDANTE GENERAL C	C503	180	180	0	0	0	20,414,520	5,108,040	514,566	999,015	3,254,636	1,134,180	31,424,957
JARDINERO A	A503	3	3	0	0	0	340,242	85,134	21,528	16,652	55,864	18,903	538,323