



**MEJOR GOBIERNO**

SISTEMA DE COORDINACIÓN HACENDARIA DEL ESTADO DE MÉXICO CON SUS MUNICIPIOS  
MANUAL PARA LA PLANEACIÓN, PROGRAMACIÓN Y PRESUPUESTACIÓN MUNICIPAL 2023

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM 05

Tabulador de Sueldos

Del 01 c

ENTE PÚBLICO: MUNICIPIO DE TECAMAC

PUESTO FUNCIONAL	NIVEL	No DE PLAZAS	CATEGORIA			DIETAS	SUELDO BASE DIARIO	COMPENSACION	GRATIFICACIÓN	ESTIMULOS	AGUINALDO
			CONFIANZA	SINDICALIZADO	EVENTUAL						
1ER SINDICO MUNICIPAL	A1	1	1			485,335.00	0.00	288,356.00	288,356.00	14,562.00	60,667.00
2DA SINDICO MUNICIPAL	A1	1	1			485,335.00	0.00	288,356.00	288,356.00	14,562.00	60,667.00
ANALISTA A	A3	5	1			0.00	1,057,737.00	510,000.00	421,185.00	44,211.00	132,220.00
ANALISTA B	B3	11	1			0.00	1,796,388.00	990,001.00	719,658.00	80,862.00	224,554.00
ANALISTA C	C3	23	1			0.00	3,205,990.00	1,610,212.00	1,235,468.00	144,084.00	400,753.00
ASESOR JURIDICO A	A3	3	1			0.00	438,408.00	227,118.00	177,485.00	17,541.00	54,801.00
ASESOR JURIDICO B	B3	2	1			0.00	233,397.00	122,724.00	97,252.00	10,455.00	29,175.00
ASESOR JURIDICO C	C3	16	1			0.00	1,588,336.00	706,093.00	477,617.00	64,543.00	198,544.00
AUXILIAR ADMINISTRATIVO A	A3	29	1			0.00	4,201,652.00	1,166,729.00	940,023.00	162,066.00	525,214.00
AUXILIAR ADMINISTRATIVO AA	A5	13		1		0.00	2,303,264.00	69,546.00	230,379.00	45,943.00	518,238.00
AUXILIAR ADMINISTRATIVO B	B3	35	1			0.00	3,490,653.00	1,810,200.00	1,478,842.00	176,577.00	436,332.00
AUXILIAR ADMINISTRATIVO C	C3	161	1			0.00	15,338,546.00	6,122,953.00	2,275,068.00	706,845.00	1,917,360.00
AUXILIAR JURIDICO A	A3	6	1			0.00	613,806.00	147,907.00	130,635.00	21,501.00	76,728.00
AYUDANTE GENERAL A	A3	5	1			0.00	850,190.00	6,935.00	28,149.00	32,315.00	106,275.00
AYUDANTE GENERAL AA	A5	32		1		0.00	4,147,801.00	12,232.00	12,232.00	80,733.00	933,267.00
AYUDANTE GENERAL B	B3	8	1			0.00	1,245,272.00	13,753.00	6,739.00	59,942.00	155,664.00
AYUDANTE GENERAL C	C3	6	1			0.00	854,391.00	14,190.00	14,188.00	42,132.00	106,799.00
AYUDANTE GENERAL D	D3	42	1			0.00	4,734,030.00	336,294.00	307,397.00	231,005.00	591,765.00
AYUDANTE GENERAL E	E3	111	1			0.00	10,281,629.00	1,844,881.00	459,334.00	416,697.00	1,285,244.00
AYUDANTE GENERAL F	F3	61	1			0.00	5,646,881.00	145,546.00	11,930.00	232,220.00	705,882.00
AYUDANTE GENERAL LRA	A6	61			1	0.00	3,429,298.00	0.00	0.00	0.00	0.00
AYUDANTE GENERAL LRB	B6	122			1	0.00	5,612,976.00	0.00	0.00	0.00	0.00
BOMBERO A	A4	31	1			0.00	4,532,417.00	0.00	0.00	262,942.00	755,408.00
CAJERA GENERAL	A3	1	1			0.00	137,204.00	74,648.00	59,024.00	4,119.00	17,151.00
CAJERO AA	A5	1		1		0.00	191,322.00	0.00	0.00	2,871.00	43,048.00
CAJERO B	B3	6	1			0.00	551,135.00	211,680.00	25,866.00	25,699.00	68,892.00
CAPTAN PRIMERO	A4	2	1			0.00	674,368.00	0.00	0.00	39,790.00	112,396.00
CAPTAN SEGUNDO	A4	10	1			0.00	2,469,180.00	0.00	0.00	145,695.00	411,535.00
CHOFER A	A3	15	1			0.00	1,858,282.00	399,160.00	369,093.00	84,459.00	232,289.00
CHOFER AA	A5	6		1		0.00	1,062,349.00	0.00	0.00	23,890.00	239,032.00
CHOFER B	B3	16	1			0.00	1,779,552.00	343,296.00	321,136.00	89,008.00	222,448.00
CHOFER C	C3	4	1			0.00	369,216.00	111,495.00	0.00	11,088.00	46,152.00
CIRUJANO DENTISTA AA	A5	3		1		0.00	722,172.00	0.00	0.00	10,836.00	162,490.00
COMISIONADA	A2	1	1			0.00	462,959.00	223,987.00	146,371.00	13,890.00	57,870.00

COORDINADOR DE AREA A	A2	3	1			0.00	638,430.00	316,512.00	227,368.00	19,161.00	79,806.00
COORDINADOR DE AREA B	B2	4	1			0.00	728,501.00	380,248.00	380,251.00	40,048.00	91,064.00
COORDINADOR DE AREA C	C2	3	1			0.00	489,924.00	253,860.00	179,428.00	21,237.00	61,242.00
CUARTO REGIDOR	A1	1	1			425,112.00	0.00	255,388.00	255,387.00	25,509.00	53,139.00
DECIMO PRIMERA REGIDORA	A1	1	1			425,112.00	0.00	255,388.00	255,387.00	25,509.00	53,139.00
DECIMO REGIDOR	A1	1	1			425,112.00	0.00	255,388.00	255,387.00	51,015.00	53,139.00
DECIMO SEGUNDO REGIDOR	A1	1	1			425,112.00	0.00	255,388.00	255,387.00	51,015.00	53,139.00
DIBUJANTE B	B5	1		1		0.00	230,193.00	0.00	0.00	3,453.00	51,794.00
DIRECTOR DE AREA A	A2	4	1			0.00	1,331,220.00	724,272.00	555,615.00	63,244.00	166,404.00
DIRECTOR DE AREA B	B2	10	1			0.00	2,977,952.00	1,419,607.00	1,126,575.00	160,719.00	372,248.00
DIRECTOR DE AREA C	C2	5	1			0.00	1,347,935.00	633,252.00	523,340.00	75,488.00	168,495.00
DIRECTOR DE AREA D	D2	4	1			0.00	924,288.00	502,880.00	347,538.00	53,151.00	115,536.00
DIRECTOR GENERAL A	A2	6	1			0.00	2,389,662.00	1,270,716.00	1,006,366.00	139,403.00	298,710.00
DIRECTOR GENERAL B	B2	3	1			0.00	1,078,974.00	587,034.00	587,034.00	43,164.00	134,874.00
DIRECTOR GENERAL C	C2	4	1			0.00	1,327,464.00	722,232.00	663,599.00	63,060.00	165,936.00
DIRECTOR GENERAL D	D2	1	1			0.00	299,896.00	87,020.00	87,020.00	20,994.00	37,487.00
ELECTRICISTA AA	A5	5		1		0.00	867,848.00	14,858.00	14,858.00	20,495.00	195,266.00
ELECTRICISTA B	B3	8	1			0.00	903,600.00	31,920.00	31,920.00	25,425.00	112,952.00
ENFERMERA AA	A5	3		1		0.00	441,105.00	0.00	0.00	6,621.00	99,250.00
ESPECIALISTA B	B3	3	1			0.00	801,966.00	381,315.00	221,847.00	42,723.00	100,246.00
INSPECTOR A	A2	5	1			0.00	1,615,050.00	289,995.00	179,680.00	77,085.00	201,884.00
INSPECTOR C	C2	7	1			0.00	2,111,499.00	264,285.00	209,472.00	105,503.00	263,939.00
INSPECTOR E	E2	1	1			0.00	257,706.00	0.00	0.00	0.00	32,214.00
INSPECTOR EN JEFE A	A2	1	1			0.00	347,551.00	90,389.00	83,064.00	10,428.00	43,444.00
INSPECTOR EN JEFE B	B2	4	1			0.00	1,366,815.00	302,804.00	252,330.00	78,575.00	170,855.00
INSPECTOR EN JEFE C	C2	6	1			0.00	2,055,235.00	335,082.00	243,794.00	82,023.00	256,909.00
INSPECTOR GENERAL A	A2	4	1			0.00	1,597,128.00	621,292.00	278,056.00	47,916.00	199,644.00
INSPECTOR GENERAL C	C2	3	1			0.00	579,939.00	292,680.00	559,654.00	30,936.00	72,495.00
JARDINERO A	A3	2	1			0.00	287,600.00	0.00	0.00	8,628.00	35,950.00
JARDINERO AA	A5	2		1		0.00	253,695.00	0.00	21,684.00	3,807.00	57,082.00
JARDINERO B	B3	2	1			0.00	202,620.00	0.00	0.00	8,614.00	25,328.00
JEFE DE DEPARTAMENTO A	A2	9	1			0.00	1,651,149.00	855,558.00	745,911.00	89,911.00	206,397.00
JEFE DE DEPARTAMENTO B	B2	10	1			0.00	1,628,324.00	846,200.00	713,660.00	78,129.00	203,545.00
JEFE DE DEPARTAMENTO C	C2	8	1			0.00	1,163,399.00	576,707.00	501,876.00	56,091.00	145,431.00
JEFE DE DEPARTAMENTO D	D2	6	1			0.00	798,861.00	415,950.00	354,599.00	37,230.00	99,862.00
JEFE DE DEPARTAMENTO E	E2	7	1			0.00	874,801.00	449,918.00	407,061.00	45,228.00	109,354.00
JEFE DE DEPARTAMENTO F	F2	1	1			0.00	104,544.00	54,171.00	54,171.00	6,273.00	13,068.00
JEFE DE SECTOR B	B2	11	1			0.00	2,869,980.00	818,532.00	240,614.00	159,120.00	358,748.00
JEFE DE UNIDAD A	A2	3	1			0.00	701,526.00	369,439.00	257,881.00	21,051.00	87,693.00
JEFE DE UNIDAD B	B2	1	1			0.00	203,514.00	110,725.00	110,725.00	14,247.00	25,440.00
MEDICO CIRUJANO AA	A5	1		1		0.00	212,903.00	0.00	0.00	3,195.00	47,904.00
MONITORISTA B	B3	1	1			0.00	111,240.00	30,738.00	30,738.00	3,339.00	13,905.00
MONITORISTA C	C3	10	1			0.00	1,000,650.00	265,476.00	111,528.00	51,048.00	125,090.00

NOTIFICADOR AA	A5	1		1		0.00	157,798.00	0.00	40,601.00	2,367.00	35,505.00
NOVENA REGIDORA	A1	1	1			425,112.00	0.00	255,388.00	255,387.00	12,756.00	53,139.00
OCTAVO REGIDOR	A1	1	1			425,112.00	0.00	255,388.00	255,387.00	12,756.00	53,139.00
OFICIAL	A4	2	1			0.00	888,252.00	13,906.00	13,906.00	52,408.00	148,042.00
OPERADOR DE BOB CAT AA	A5	1		1		0.00	142,974.00	0.00	0.00	2,145.00	32,169.00
OPERADOR DE MAQUINARIA A	A3	4	1			0.00	398,272.00	216,684.00	276,896.00	14,940.00	49,784.00
OPERADOR DE MAQUINARIA B	B3	4	1			0.00	379,184.00	155,951.00	66,085.00	22,752.00	47,400.00
POLICIA	A4	614	1			0.00	134,541,404.00	11,743,914.00	11,743,914.00	7,834,891.00	22,423,772.00
POLICIA PRIMERO	A4	26	1			0.00	9,214,218.00	267,020.00	267,020.00	542,621.00	1,535,716.00
POLICIA SEGUNDO	A4	34	1			0.00	9,923,886.00	368,016.00	368,016.00	584,706.00	1,653,998.00
POLICIA TERCERO	A4	147	1			0.00	36,069,886.00	2,939,706.00	2,939,706.00	2,121,671.00	6,011,697.00
PRESIDENTA MUNICIPAL	A1	1	1			524,451.00	0.00	311,154.00	311,154.00	62,937.00	65,557.00
PRIMERA REGIDORA	A1	1	1			425,112.00	0.00	255,388.00	255,387.00	51,015.00	53,139.00
PROFESIONAL ESPECIALIZADO A	A3	3	1			0.00	372,132.00	192,822.00	244,657.00	11,169.00	46,518.00
PROFESIONAL ESPECIALIZADO B	B3	18	1			0.00	1,661,472.00	858,252.00	915,286.00	65,585.00	207,684.00
QUINTA REGIDORA	A1	1	1			425,112.00	0.00	255,388.00	255,387.00	12,756.00	53,139.00
RECEPCIONISTA AA	A5	1		1		0.00	120,210.00	0.00	0.00	1,806.00	27,048.00
SARGENTO PRIMERO	A4	7	1			0.00	1,244,803.00	0.00	0.00	73,458.00	207,473.00
SARGENTO SEGUNDO	A4	9	1			0.00	1,400,895.00	0.00	0.00	82,509.00	233,487.00
SECRETARIA A	A3	2	1			0.00	274,178.00	34,198.00	34,196.00	12,339.00	34,274.00
SECRETARIA AA	A5	4		1		0.00	578,899.00	17,099.00	30,335.00	16,375.00	130,254.00
SECRETARIA B	B3	10	1			0.00	920,351.00	281,850.00	57,108.00	39,556.00	115,044.00
SECRETARIA EJECUTIVA AA	A5	1		1		0.00	136,269.00	0.00	23,726.00	2,046.00	30,661.00
SEGUNDO REGIDOR	A1	1	1			425,112.00	0.00	255,388.00	255,387.00	12,756.00	53,139.00
SEPTIMA REGIDORA	A1	1	1			425,112.00	0.00	255,388.00	255,387.00	25,509.00	53,139.00
SEXTO REGIDOR	A1	1	1			425,112.00	0.00	255,388.00	255,387.00	29,759.00	53,139.00
SUBDIRECTOR DE AREA A	A2	3	1			0.00	671,289.00	347,838.00	315,858.00	26,856.00	83,913.00
SUBDIRECTOR DE AREA B	B2	2	1			0.00	407,228.00	211,008.00	211,004.00	18,330.00	50,904.00
SUBDIRECTOR DE AREA C	C2	2	1			0.00	366,922.00	190,124.00	190,125.00	16,515.00	45,866.00
SUBOFICIAL	A4	6	1			0.00	2,287,254.00	67,272.00	67,272.00	134,958.00	381,210.00
SUBTENIENTE	A4	7	1			0.00	1,358,980.00	0.00	0.00	80,192.00	226,499.00
SUPERVISOR A	A3	4	1			0.00	495,196.00	256,591.00	218,108.00	23,887.00	61,901.00
SUPERVISOR AA	A5	1		1		0.00	294,761.00	0.00	0.00	4,422.00	66,322.00
SUPERVISOR B	B3	4	1			0.00	433,780.00	224,764.00	193,981.00	21,696.00	54,224.00
SUPERVISOR C	C3	4	1			0.00	369,216.00	164,722.00	129,042.00	11,088.00	46,152.00
TENIENTE	A4	2	1			0.00	403,702.00	0.00	0.00	24,021.00	67,284.00
TERCERA REGIDORA	A1	1	1			425,112.00	0.00	255,388.00	255,387.00	51,015.00	53,139.00
VERIFICADOR A	A3	1	1			0.00	111,240.00	67,200.00	47,678.00	6,675.00	13,905.00
VERIFICADOR B	B3	17	1			0.00	1,578,365.00	951,563.00	371,386.00	69,663.00	197,302.00
VETERINARIO B	B3	4	1			0.00	366,527.00	150,860.00	119,384.00	24,768.00	45,816.00
		1,980				6,596,465.00	332,225,031.00	55,211,129.00	44,092,128.00	17,500,568.00	50,951,400.00

TOTAL DE PERCEPC

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LIC. MARIELA GUTIÉRREZ ESCALANTE  
PRESIDENTA MUNICIPAL

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LIC. EDITH HUERTA HERNÁNDEZ  
2º SÍNDICO MUNICIPAL

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LIC. ALEJANDRO LÓPEZ GARCÍA  
SECRETARIO DEL AYUNTAMIENTO

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de enero al 31 de Diciembre 2024

No. 0046	
PRIMA VACACIONAL	TOTAL
26,964.00	1,164,240.00
26,964.00	1,164,240.00
58,766.00	2,224,119.00
99,803.00	3,911,266.00
178,121.00	6,774,628.00
24,357.00	939,710.00
12,968.00	505,971.00
88,256.00	3,123,389.00
233,444.00	7,229,128.00
191,946.00	3,359,316.00
193,948.00	7,586,552.00
852,215.00	27,212,987.00
34,104.00	1,024,681.00
47,235.00	1,071,099.00
345,665.00	5,531,930.00
69,184.00	1,550,554.00
47,467.00	1,079,167.00
263,004.00	6,463,495.00
571,233.00	14,859,018.00
313,733.00	7,056,192.00
0.00	3,429,298.00
0.00	5,612,976.00
377,704.00	5,928,471.00
7,623.00	299,769.00
15,944.00	253,185.00
30,619.00	913,891.00
56,198.00	882,752.00
205,770.00	3,232,180.00
103,241.00	3,046,524.00
88,531.00	1,413,802.00
98,864.00	2,854,304.00
20,512.00	558,463.00
60,182.00	955,680.00
25,720.00	930,797.00

35,469.00	1,316,746.00
40,475.00	1,660,587.00
27,219.00	1,032,910.00
23,618.00	1,038,153.00
23,618.00	1,038,153.00
23,618.00	1,063,659.00
23,618.00	1,063,659.00
19,183.00	304,623.00
73,960.00	2,914,715.00
165,450.00	6,222,551.00
74,890.00	2,823,400.00
51,352.00	1,994,745.00
132,762.00	5,237,619.00
59,943.00	2,491,023.00
73,748.00	3,016,039.00
16,661.00	549,078.00
72,324.00	1,185,649.00
50,200.00	1,156,017.00
36,760.00	583,736.00
44,554.00	1,592,651.00
89,726.00	2,453,420.00
117,306.00	3,072,004.00
14,317.00	304,237.00
19,309.00	594,185.00
75,935.00	2,247,314.00
114,181.00	3,087,224.00
88,732.00	2,832,768.00
32,220.00	1,567,924.00
15,978.00	348,156.00
21,142.00	357,410.00
11,258.00	247,820.00
91,737.00	3,640,663.00
90,466.00	3,560,324.00
64,636.00	2,508,140.00
44,382.00	1,750,884.00
48,604.00	1,934,966.00
5,808.00	238,035.00
159,450.00	4,606,444.00
38,976.00	1,476,566.00
11,307.00	475,958.00
17,742.00	281,744.00
6,180.00	196,140.00
55,600.00	1,609,392.00

13,150.00	249,421.00
23,618.00	1,025,400.00
23,618.00	1,025,400.00
74,022.00	1,190,536.00
11,915.00	189,203.00
22,128.00	978,704.00
21,068.00	692,440.00
11,211,886.00	199,499,781.00
767,858.00	12,594,453.00
827,016.00	13,725,638.00
3,005,849.00	53,088,515.00
29,137.00	1,304,390.00
23,618.00	1,063,659.00
20,676.00	887,974.00
92,304.00	3,800,583.00
23,618.00	1,025,400.00
10,018.00	159,082.00
103,740.00	1,629,474.00
116,748.00	1,833,639.00
15,234.00	404,419.00
48,243.00	821,205.00
51,131.00	1,465,040.00
11,356.00	204,058.00
23,618.00	1,025,400.00
23,618.00	1,038,153.00
23,618.00	1,042,403.00
37,296.00	1,483,050.00
22,624.00	921,098.00
20,386.00	829,938.00
190,608.00	3,128,574.00
113,253.00	1,778,924.00
27,514.00	1,083,197.00
24,564.00	390,069.00
24,100.00	952,545.00
20,512.00	740,732.00
33,643.00	528,650.00
23,618.00	1,063,659.00
6,180.00	252,878.00
87,703.00	3,255,982.00
20,363.00	727,718.00
24,345,868.00	
	\$ 530,922,589.00

IONES

. Y OTRAS

119,253,130.00

00

\$ 650,175,719.00

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C.P. OLGA MOLINA HERNANDEZ  
TESORERA MUNICIPAL

DÍA	MES	AÑO
24	02	2024